

## **COMPANY HEALTH AND SAFETY POLICY STATEMENT**

Our Company is committed to ensuring the health, safety and welfare of its employees and others who work at or visit the Terminal.

The Company will achieve this by:

- Complying with all applicable health and safety legislation which cover its activities, DP World standards and other adopted requirements.
- Engaging and consulting with employees on health and safety matters on the Terminal.
- Providing and maintaining places of work, facilities, procedures, plant and equipment that are, as far as is reasonably practicable, safe and without risk to health.
- Conducting risk assessments and developing control measures on an on-going basis to manage identified risks.
- Striving for continual improvement in its health and safety management and performance with the intention of preventing injury and ill health.
- Setting appropriate health and safety objectives and targets, and monitoring and reporting on progress towards achieving these.
- Providing suitable and sufficient health and safety information, instruction, training and supervision necessary to enable safe working practice in all areas.
- Making all employees and others working on the Terminal aware of their individual obligations to ensure both their own safety and the safety of others.
- Having arrangements in place for employees to raise health and safety issues, or suggest safety improvements.
- Promoting good health and well-being amongst all employees providing regular health assessments, health surveillance and health-related information.
- Seeking specialist advice whenever necessary.

All managers and supervisory staff have responsibility for implementing this policy, and all staff are accountable for complying with the Terminal's safety requirements. This policy will be prominently displayed at the workplace, and available to other stakeholders via the Company's web site.

The Safety Policy will be reviewed at least annually to ensure it remains relevant and appropriate to the Company's activities.

**S McCrindle**

**Port Operations Director**

**Date: 05/02/2019**